

## **MEMORANDUM OF UNDERSTANDING**

between

Allan Hancock Joint Community College District

and

Faculty Association of Allan Hancock College

The parties to this Memorandum of Understanding are the Allan Hancock Joint Community College District ("the District") and the Faculty Association of Allan Hancock College ("FA").

WHEREAS the parties mutually expressed the following interests:

- Resolve the issue of simultaneous scheduling of lecture course components (same time, same room) in Life and Physical Science courses for which no agreement was initially made between the District and the Faculty Association;
- Create a compensation process that best meets the needs of Allan Hancock College, students, and the LPS faculty beginning fall 2022 and ongoing;
- Effectively manage course enrollments in courses identified in this resolution to maximize classroom utilization and address load issues resulting from an insufficient number of faculty.

WHEREAS the Association expressed the following interests exclusively:

- Only allow for simultaneous scheduling of lecture course components in the following courses: AG 125; BIOL 100, 124, 125, 128, 150, 154, 155; CHEM 120, 140, 150, 151; GEOL 100; PHYS 141,142,161,162,163; PHSC 111, 112; VEN 125
- Simultaneous scheduling of lecture components shall not exceed lecture components more than two CRNs.

WHEREAS the District expressed the following interests exclusively:

- Schedule simultaneous lecture course components per District need.

NOW LET IT BE RESOLVED:

Simultaneous scheduling of lecture course components shall be restricted to the following courses: AG 125; BIOL 100, 124, 125, 128, 150, 154, 155; CHEM 120, 140, 150, 151; GEOL 100; PHYS 141,142,161,162,163; PHSC 111, 112; VEN 125

Simultaneous scheduling of lecture components shall not exceed lecture components more than two CRNs.

When simultaneously scheduling lecture course components, compensation shall be as follows:

The lecture component of the courses will be loaded as a single course section and each lab component will be loaded as individual labs. Additional compensation for the simultaneously scheduled course components will be provided as a function of load at a rate of .04 per unit of credit offered by the simultaneous course.

This agreement will start fall 2022 and continue through spring 2023. Both parties agree to revisit the agreement in February 2023 and evaluate any challenges and make the necessary changes for fall 2023 and be in effect through spring 2024. During the 2024/2027 contract negotiations, the agreed upon compensation structure will be incorporated into the Collective Bargaining Agreement beginning fall 2024.

This Memorandum replaces the previous Memorandum on simultaneous scheduling of lecture course components in the following courses: AG 125; BIOL 100, 124, 125, 128, 150, 154, 155; CHEM 120, 140, 150, 151; GEOL 100; PHYS 141,142,161,162,163; PHSC 111, 112; VEN 125.

This Memorandum of Understanding shall be effective upon ratification by the the Board of Trustees and will remain in effect through June 30, 2024, or upon inclusion in the collective bargaining agreement upon the commencement of successor agreement negotiation, whichever comes first.

**For Faculty Association of  
Allan Hancock College**

*Roger Hall*

Roger Hall (Feb 15, 2022 15:54 PST)

Roger Hall  
President

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Date

**For the District**

*Kevin G. Walthers*

Kevin Walthers (Feb 15, 2022 21:06 PST)

Kevin G. Walthers  
Superintendent/President

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Date