

**Allan Hancock College Salary Schedule (SS-80)  
For On-Call / Short-Term / Professional Expert Employees**

Effective January 1, 2025

Range	Hourly Rate	Job Title
21	\$17.00	Instructional Aide I Program Assistant I
22	\$17.50	Instructional Aide II Program Assistant II
23	\$18.00	Lifeguard
26	\$20.00	Instructional Aide III Program Assistant III Custodial Substitute Grounds Substitute Courier Substitute
32	\$24.00	Instructional Aide IV Program Assistant IV Skilled Trades Substitute CSO Substitute
33	\$26.00	Instructional Aide V Program Assistant V Model Cashier Services Substitute
34	\$36.00	Instructional Aide IV Program Assistant VI Typewell Transcriber I
35	\$40.00	Typewell Transcriber II
36	\$45.00	Interpreter I Typewell Transcriber III
37	\$50.00	Interpreter II
38	\$60.00	Interpreter III
39	\$63.00	Interpreter IV
40	\$66.00	Interpreter V
41	\$\$\$	Program Specialist – rate based on grant

**Notations:**

**Cashier:** performs registration cashier functions as well as district cashier functions

**Interpreter I:** *Required Certification* - AHC interpreter evaluation at Communication Facilitator Level

**Interpreter II:** *Required Certification* – Educational Interpreter Performance Assessment level 4.0 (secondary – ASL) or National Interpreter Certification (NIC) or National Association of the Deaf (NAD) or American Consortium of Certified Interpreters (ACCI) Level 3 plus 600 hours of college level interpreting experience

**Interpreter III:** *Required Certification* - Registry of Interpreters for the Deaf (RID) Certified Interpreter (CI) or Registry of Interpreters for the Deaf (RID) Certified Translator (CT) or National

Interpreter Certification (NIC) Level 4, plus 800 hours of college level interpreting experience

**Interpreter IV: Required Certification** - Registry of Interpreters for the Deaf (RID) Certified Interpreter (CI) and Registry of Interpreters for the Deaf (RID) Certified Translator (CT) or National Interpreter Certification (NIC) or National Association of the Deaf (NAD) or American Consortium of Certified Interpreters (ACCI) Level 5 plus 1200 hours of college level interpreting experience

**Interpreter V: Required Certification** - Registry of Interpreters for the Deaf (RID) Certified Interpreter (CI) and Registry of Interpreters for the Deaf (RID) Certified Translator (CT) or National Interpreter Certification (NIC) or National Association of the Deaf (NAD) or American Consortium of Certified Interpreters (ACCI) Level 5 plus 1200 hours of college level interpreting experience plus a bachelor's degree

**Typewell Transcriber I: Typewell transcriber in training**

**Typewell Transcriber II: TypeWell transcriber – completed TypeWell training course**

**Typewell Transcriber III: TypeWell transcriber – completed training course plus at least 3 years' experience**

**Program Assistant I, II, III, IV, V and VI:** all non-instructional appointments based on level of responsibility and required qualifications.

**Instructional Aide I, II, III, IV, V, and VI:** all instructional positions, including short-term or on-call hires in the Public Safety Programs, based on level of responsibility and required qualifications.

**Professional Expert:** Professional Expert," is an employee with specialized knowledge or expertise not generally required of, or found within, the employee classifications established by the Board pursuant to Section 88001 and recognized in CBA Article 1. The service performed is also described in terms of a discrete and finite project. The term of employment is also finite in nature, meaning that the district need is temporary. The length of service for professional experts is not capped as it is for short-term employees.

**For grant funded positions only:**

**Program Specialist** –Salary based on grant funds solicited for the position responsibilities. The title would be used in the following manner: "Program Specialist – NASA Grant Administrator."

In addition to the above titles, a classified exempt employee may temporarily fill a California School Employees Association (CSEA) position for up to 100 calendar days while recruitment is underway, or an employee is on extended leave. If a CSEA position is temporarily filled during recruitment or extended leave, the classified exempt employee may be compensated at 100% of the salary range, column A (only) for the position. Requests for exceptions to placement on column A must be submitted in writing and forwarded to cabinet for approval prior to advanced placement on columns B-E.

**Ranges and Proposed Titles (page 1) - // indicates not currently in use. (Requires Board approval as a revision to the current salary schedule.)**