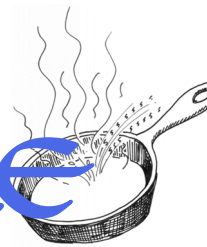




SIZZLE

DATA IS THE NEW BACON!



New Prioritization and Resource Allocation Model

Institutional reflection during the 2016 Accreditation Self-Evaluation led the accreditation steering committee and college constituencies to identify two action projects for the Quality Focus Essay (QFE):

1. Integrated Planning and Decision Making, and
2. Integrated Planning, Program Review, and Resource Allocation

You can review the Self Evaluation and QFE here: <http://www.hancockcollege.edu/accreditation/index.php>

Allan Hancock College is committed to pursuing a systematic and integrated approach to planning in order to guide decision-making across the college. This systematic approach to the planning process includes the integration of all operational plans under the general direction of Values, Mission, and Vision. The realization of the college mission and purpose is accomplished through the various units, departments, and programs throughout the college. The primary planning directions are set by the Strategic Plan and Educational Master Plan.

Integration of Plans

Integrated planning is the linking of vision, priorities, people and the physical institution in a flexible system of evaluation, decision-making, and action. The planning processes shape and guide the institution over time during financial growth and decline. Integrated planning is neither top-down nor bottom-up; it is an interactive process in which an institution, through its governance processes, thoughtfully uses its values and vision to set priorities and deploy its resources and energies to achieve institutional changes and improvements at various levels of the organization in response to current or anticipated conditions.



Even though considerable effort has gone into implementing the processes spelled out in the Councils and Committees Pathways to Decision Making (CCPD), feedback about the resource allocation process and concerns raised about program review and prioritization indicated that improvements were needed. In particular, processes could be improved by more transparency and clarity in the linkage between resource requests and allocations. Timelines were modified to prioritize new resources in fall. Allocations from all appropriate funding sources are to be made in spring.

In This Issue:

- Status of the Quality Focus Essay
- New Prioritization and Resource Allocation Process



NEW EMPLOYEE

The Office of IE is pleased to welcome Steven Butler, Senior Research Analyst.

Steven earned his BA in Literature and Writing from Cal State San Marcos. He spent 6 years teaching English and doing research & development for academies in Korea. After returning to the US, he earned his MA in Postsecondary Educational Leadership with a specialization in Student Affairs from San Diego State where he developed a love for research and assessment.

Steven is excited to work in the office of Institutional Effectiveness as it allows him to continue his work in education and research while fostering growth and development at an institutional level.

Steven will focus on assessment data, support and is the main contact for eLumen.

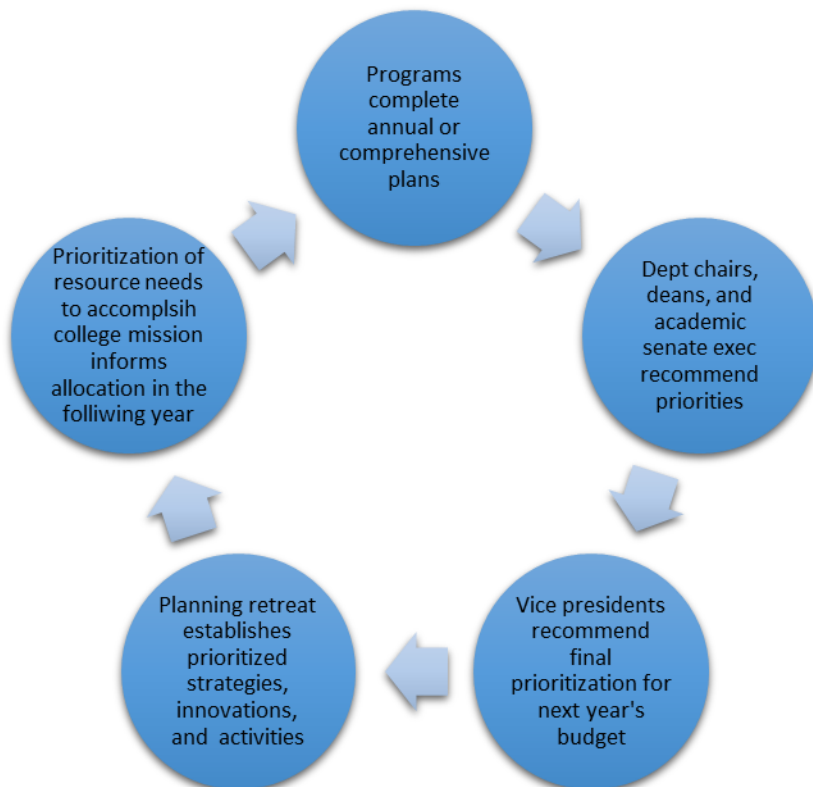
Planning and Program Review

The prioritization process begins at the program and department levels where faculty and staff closest to the units establish initial lists of priorities. Deans and academic senate exec then work with the department chairs to establish a recommended list of priorities that are submitted to vice presidents for final consideration. The fundamental purpose of integrating program review and institutional planning and resource allocation is to ensure continuous improvement of Allan Hancock College programs and services to meet the mission of the college.

Timeline of Prioritization

Fall Prioritization is Beginning NOW

- Departments discuss department objectives, assess needs, and prioritize resource requests, including staffing, equipment and repair, technology, supplies, etc. Prioritized requests are forwarded to appropriate dean.
- Department chairs, deans/directors, and Academic Senate Exec prioritize all new resource requests.
- Three-year budget development begins in Budget Council.
- Vice Presidents develop prioritized resource requests list from the department chairs, deans/directors, and Academic Senate. Vice Presidents forward to College Council for review and feedback.



Program Review Training

Are you doing your comprehensive program review this year? Come learn about the data you will need and how we can assist you.

Friday, September 21, 10:00-11:30 am in room A-401

Wednesday, October 17, 12:30-2:00 pm at the Department Chairs meeting in B-100

Contact Us

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Watch out for a special issue of Data Sizzle where we discuss survey research topics such as sample size, sample methodology, and use of survey data.