

EVIDENCE TEAM REPORT  
ILO 5 QUANTITATIVE LITERACY  
ASSESSMENT AND REVIEW  
Spring 2018

The Evidence Team  
Liz West – Chair  
Larry Manalo Jr. – Report Writer  
Ben Britten  
Karen Tait

## **Institutional Learning Outcome Statement**

Institutional Learning Outcome (ILO) 5 Quantitative Literacy: Use mathematical concepts and models to analyze and solve real life issues or problems. Examples of when students have demonstrated mastery of this ILO include, but are not limited to

- Performing calculations accurately.
- Interpreting mathematical models such as formulas, graphs, and tables.
- Applying mathematical concepts to solve problems.
- Creating and analyzing mathematical models to solve application problems.

### **Previous Review**

An evidence team reviewed this ILO in spring 2012. They developed a 4-point rubric to operationalize the ILO. Based on the rubric, they created a 3-point Likert rating scale to align with e-Lumen, the learning outcomes assessment and management system. The rating scale included a no-answer (0) category that was not included in overall scoring. They were one of the first teams to use e-Lumen data instead of gathering artifacts. Data came from a variety of courses representing several disciplines: chemistry (1 course), nursing (3 courses), computer science (3 courses), drama (2 courses), and mathematics (16 courses). They concluded that 796 out of 1061 (75%) scored a 2 or 3 (meets or exceeds expectations). They concluded that “many of the students taking the 500-level courses had additional challenges to learning like learning disabilities, poor study habits, test anxiety, etc. that hamper their ability to meet or exceed expectations (68%)”.

Table 1. 2012 Evidence Team Report

Course Level	Exceeds Expectations (3)		Meets Expectations (2)		Does not Meet Expectations (1)		N/A (0)
100	102	73%	23	16%	15	11%	16
300	344	44%	250	32%	214	28%	215
500	49	43%	28	25%	36	32%	9
<b>Total</b>	<b>495</b>		<b>301</b>		<b>265</b>		<b>25%</b>

NOTE: Meets and Exceeds Expectations 796 (75%). The AHC benchmark: 70%.

### **Intentional Actions for the Current Evidence Study**

The 2018 evidence team study gathered data from various sources: discipline faculty, student surveys, and disaggregated data from e-Lumen. The information on student demographics used to disaggregate the e-Lumen data was provided by Banner, the enrollment management system. The team reviewed the quantitative literacy ILO and revised the rubric. Discipline faculty whose courses had student learning outcomes (SLOs) mapped to this ILO, provided input. The team asked the discipline faculty to review the quantitative literacy ILO, determine the appropriateness of CSLO mapping to the ILO, comment on the new quantitative literacy rubric, and provide feedback on the new student survey questions.

Also, the institutional research team conducted the data extracts and the student surveys in spring 2018. This evidence study adopted the same demographic groups from previous evidence studies (Appendix A: Descriptions of Demographic Categories).

## Purpose

The 2018 evidence team completed step C (assess outcomes per assessment plan, evaluate assessment results, and decide if outcomes met established goals) and step D (discuss areas of instruction or processes that could be changed to improve outcomes and implement changes) (Refer: Figure 1).

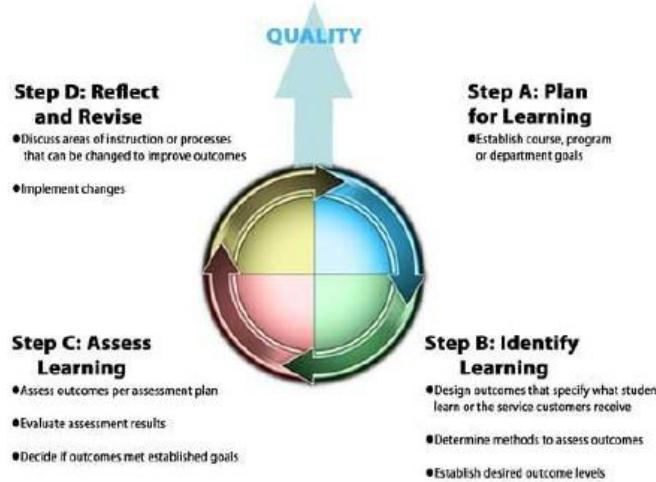


Figure 1. Diagram of the Student Learning Outcomes and Assessment Cycle

## Development of Rubrics

The 2012 rubric utilized the then current definition of quantitative literacy (ILO 5). In 2018, the rubric was revised to match the 3-point scales used in e-Lumen (3 = exceeds standards, 2 = meets standards, and 1 = does not meet standards) (Refer: Rubric 1: ILO 5: Quantitative Literacy).

### Rubric 1. ILO 5: Quantitative Literacy

"Use mathematical concepts and models to analyze and solve real life issues or problems. Examples of when students have demonstrated mastery of this ILO include, but not limited to: "

	Exceeds (3)	Meets (2)	Does Not Meet (1)	N/A
Performing calculations accurately.	Consistently demonstrates the ability to accurately apply mathematical operations, properties, and the order of operations.	Generally, demonstrates the ability to accurately apply mathematical operations, properties, and the order of operations.	Fails to demonstrate the ability to accurately apply mathematical operations, properties, and the order of operations.	
Interpreting mathematical models such as formulas, graphs, and tables.	Interpretation of mathematical models is consistently precise and/or accurate.	Interpretation of mathematical models is generally accurate.	Interpretation of mathematical models is largely inaccurate, showing a basic lack of understanding.	
Applying mathematical concepts to solve problems.	Consistently demonstrates the ability to choose appropriate mathematical concepts. Consistently applies mathematical concepts accurately.	Generally, demonstrates the ability to choose appropriate mathematical concepts. Generally applies mathematical concepts accurately.	Unable to demonstrate the ability to choose appropriate mathematical concepts. Unable to apply mathematical concepts accurately.	
Creating and analyzing mathematical models to solve application problems.	Consistently able to create an appropriate mathematical model. Consistently able to analyze an appropriate mathematical model.	Generally able to create an appropriate mathematical model. Generally able to analyze an appropriate mathematical model.	Unable to demonstrate the ability to create appropriate mathematical model. Unable to demonstrate the ability to analyze an appropriate mathematical model.	

## **Course Re-mapping and Related Activities**

In fall 2017, the evidence team communicated with the faculty through various means including electronic mail (Figure 2).

Figure 2. Email Template

Dear \_\_\_\_\_,

This year, we are reviewing and reassessing ILO # 5 (Quantitative Literacy)

Currently your course/s: \_\_\_\_\_ have SLOs mapped to this ILO. I have attached an Excel file for your reference.

The team reviewed the ILO language and updated the rubric.

Please take a few minutes to do the following:

1. Review the ILO. No changes are proposed to the language.
2. Review the rubric and comment.
3. Review your SLOs that map to this ILO. Mark the correct column.
  - Maintain my map. Put an X in this column if you got it correct the first time and wish to move on with the day.
  - Change my map. Put the number of the ILO you wish to switch to in this column if somehow a mistake in mapping was made.

Please respond with your Excel file by \_\_\_\_\_ so I can provide your input to the team.

On behalf of the ILO Team,  
Thank you

Some departments asked a team member to visit and discuss the ILO, the rubric and the survey questions. These departments included the mathematical sciences department and industrial technology.

## **Methodology**

*Course Mapping.* The evidence team encouraged the discipline faculty to review their course SLO mapping to the quantitative literacy ILO. The faculty had the option to maintain their current mapping, change to a different ILO, or modify the course SLOs.

*Data Gathering and Disaggregation.* E-Lumen generated data on all assessment measures from fall 2010 to spring 2018 inclusively. With extracts from Banner, the data were disaggregated by age, gender, ethnicity, and various students groups such as: first generation college students, foster youth (Cooperating Agencies Foster Youth Educational Support – CAFYES), veteran (Free Application for Federal Student Aid – FAFSA), California Board of Governors (BOG) fee waiver, California Work Opportunity and Responsibility to Kids (CalWORKs), Cooperative Agencies Resources for Education (CARE), Extended Opportunity Programs and Services (EOPS), Mathematics Engineering Science Achievement (MESA), and Disabled Student Programs and Services (DSPS).

*Student Input.* The Associated Student Body Government (ASBG) and Science Technology Engineering Mathematics (STEM) student groups provided inputs to the quantitative literacy survey questions (Refer: Appendix B: Student Survey Questions).

## Evidence

### *Direct Evidence*

#### Faculty Response and Course SLO Mapping.

- Eight departments had courses that were mapped to ILO 5 namely: Applied Behavioral Sciences, Fine Arts, Business, Social Behavioral Sciences, Life and Physical Sciences, Health Sciences, Industrial Technology, and Mathematical Sciences. The Mathematical Sciences Department had the most number of courses and generated the most data points. The mathematics CSLOs are in the process of review and possible revision.
- Eighty-nine courses had one-hundred seventy-eight CSLOs. One course, MATH 184, listed seven SLOs to the quantitative literacy ILO.
- Most faculty responded to the request to the review of the course SLOs, mapping, and ILO 5 rubric.

E-lumen generated 8,613 data points for quantitative literacy ILO from fall 2010 to spring 2018. About seventy four percent ( $73.87\% = 6,362$  data points) exceeded/met the standards and about twenty-six percent ( $26.13\% = 2,251$  data points) were below standards. The data indicated that the college met the established benchmark of 70% for this specific ILO.

Table 2: ILO 5 Summary: All Groups

	Exceeds/Meets Standards		Below Standards	
All Categories	6,362	73.87%	2,251	26.13%

To identify disproportionate impact the team further examined several student groups which are shown.

Students self-reported groups include: age, ethnicity, and gender. Standard demographic intervals defined age groupings and ethnicity.

Table 3: ILO 5 and Student Self-Reported Categories (Age, Ethnicity, and Gender)

	Exceeds/Meets Standards		Below Standards	
Under 20	2,664	72.99%	986	27.01%
20-24	1,394	79.93%	350	20.07%
25-34	411	77.26%	121	22.74%
35-54	52	83.87%	10	16.13%
<b>55 – over</b>	<b>1,835</b>	<b>70.06%</b>	<b>784</b>	<b>29.94%</b>
Overall	6,356	73.85%	2251	26.15%

The **55 years and over** age group was identified as disproportionately impacted. The exceeds/meets standards percentage (70.06%) for this group is more than 3% points lower than the overall exceeds/meets standards percentage (73.85%).

	Exceeds/Meets Standards		Below Standards	
American Indian/Alaskan	79	77.45%	23	22.55%
Asian	236	77.89%	67	22.11%
Black Non-Hispanic	130	74.71%	44	25.29%
Filipino	285	78.30%	79	21.70%
<b>Hispanic</b>	<b>3,580</b>	<b>70.47%</b>	<b>1500</b>	<b>29.53%</b>
Other Non-White	0	0%	0	0
<b>Pacific Islander</b>	<b>34</b>	<b>69.39%</b>	<b>15</b>	<b>30.61%</b>
Unknown / Undeclared	31	86.11%	5	13.89%
White Non-Hispanic	1,974	79.28%	516	20.72%
Overall	6,349	73.84%	2,249	26.16%

Two ethnic groups are disproportionately impacted. The **Hispanic** group exceeds/meets standard percentage (70.47%) is more than 3% points lower than the overall exceeds/meets standards percentage (73.84%) for all ethnic groups. This group had the most data points of any ethnic group.

The **Pacific Islander** group is below the 70% college benchmark. Please see the analysis section for a discussion on disproportionate impact.

	Exceeds/Meets Standards	Below Standards	
Male	3,170	73.93%	1,118
Female	3,182	73.78%	1,131
Unknown	7	87.50%	1
Overall	6,359	73.86%	2,250
			26.07% 26.22% 12.50% 26.14%

Both male and female exceeds/meets standards percentages are within 3% points of the overall percentage.

The next tables include groups that are often mentioned when examining disproportionate impact, include first generation college students, foster youth and veterans.

Table 4: ILO 5: First Generation College Students, Foster Youth, and Veterans

	Exceeds/Meets Standards	Below Standards	
<b>Category: First Generation College Students and College Achievement Now (CAN) (Fall 2010-Fall 2016)</b>			
Yes	257	68.53%	118
No	6,103	74.11%	2,132
Overall	6,360	73.87%	2,250
			31.47% 25.89% 26.13%

The **first-generation college students**, a self-reported group, was identified as disproportionately impacted. The exceeds/meets standards percentage (68.53%) for this group is more than 5% points lower than the overall exceeds/meets standards percentage (73.87%). It also did not meet the college benchmark of 70%.

#### **Category: Foster Youth and Cooperating Agencies Foster Youth Educational Support (CAFYES) (Fall 2010-Fall 2016)**

	Exceeds/Meets Standards	Below Standards	
<b>Category: Foster Youth and Cooperating Agencies Foster Youth Educational Support (CAFYES) (Fall 2010-Fall 2016)</b>			
Yes	106	71.14%	43
No	6,254	73.91%	2,208
Overall	6,360	73.86%	2,251
			28.86% 26.09% 26.14%

There is no identified disproportionate impact. The exceeds/meets standards percentage (71.14%) for the foster youth and CAFYES is within 3% points of the overall exceeds/meets standards percentage (73.86%).

#### **Category: Veterans (Fall 2010-Fall 2016)**

	Exceeds/Meets Standards	Below Standards	
<b>Category: Veterans (Fall 2010-Fall 2016)</b>			
Yes	152	78.35%	42
No	6,209	73.76%	2,209
Overall	6,361	73.86%	2,251
			21.65% 26.24% 26.14%

There is no identified disproportionate impact. The exceeds/meets standards percentage (78.35%) for the veterans is more than 3% points higher than the overall exceeds/meets standards percentage (73.86%).

The group examined two programs on campus that students can apply for, MESA and DSPS.

Table 5: ILO 5: Mathematics Engineering Science Achievement (MESA) Program and Disabled Students Programs and Services (DSPS)

	Exceeds/Meets Standards	Below Standards	
<b>Category: Mathematics Engineering Science Achievement (MESA) Program (Fall 2010-Fall 2016)</b>			
Yes	47	66.20%	24
No	6,312	73.92%	2,227
Overall	6,359	73.86%	2,251
			33.80% 26.08% 26.14%

The **MESA** group is below the 70% college benchmark. Please see the analysis section for a discussion on disproportionate impact.

#### **Category: Disabled Students Programs and Services (DSPS) (Fall 2010-Fall 2016)**

	Exceeds/Meets Standards	Below Standards	
<b>Category: Disabled Students Programs and Services (DSPS) (Fall 2010-Fall 2016)</b>			
Yes	333	66.87%	165
No	6,027	74.29%	2,086
Overall	6,360	73.85%	2,251
			33.13% 25.71% 26.15%

The **DSPS** group is disproportionately impacted. The exceeds/meets standard percentage (66.87%) of the group is almost 7% points lower than the overall exceeds/meets standards percentage (73.85%). It also did not meet the college benchmark of 70%.

Lastly the team discussed the various service programs on campus that are utilized by many of our students, BOG, CalWORKS, CARE and EOPS,

Table 6: ILO 5: Eligibility for Board of Governors, California Work Opportunity and Responsibility to Kids (CalWORKS), Cooperative Agencies Resources for Education (CARE), and Extended Opportunity Programs and Services (EOPS)

		Exceeds/Meets Standards	Below Standards	
<b>Category: Board of Governors (BOG) Fee Waiver Eligibility (Fall 2010-Fall 2016)</b>				
Yes	4,630	73.26%	1,690	26.74%
No	1,732	75.57%	560	24.43%
Overall	6,362	73.87%	2,250	26.13%

There is no identified disproportionate impact. The exceeds/meets standards percentages for the BOG eligibility are within 3% points of the overall exceeds/meets standards percentage.

<b>Category: California Work Opportunity and Responsibility to Kids (CalWORKs) Eligibility (Fall 2010-Fall 2016)</b>				
Yes	84	81.55%	19	18.45%
No	6,275	73.76%	2,232	26.24%
Overall	6,359	73.86%	2,251	26.14%

There is no identified disproportionate impact. The exceeds/meets standards percentage for the CARE eligibility students is higher than the overall exceeds/meets standards percentage.

<b>Category: Cooperative Agencies Resources for Education (CARE) Eligibility (Fall 2010-Fall 2016)</b>				
Yes	76	80%	19	20.00%
No	6,283	73.79%	2,232	26.21%
Overall	6,359	73.86%	2,251	26.13%

There is no identified disproportionate impact. The exceeds/meets standards percentage for the CARE eligibility students is higher than the overall exceeds/meets standards percentage.

<b>Category: Extended Opportunity Programs and Services (EOPS) Eligibility (Fall 2010-Fall 2016)</b>				
Yes	615	73.13%	226	26.87%
No	5,747	73.94%	2,025	26.06%
Overall	6,362	73.87%	2,251	26.13%

There is no identified disproportionate impact. The exceeds/meets standards percentages for the EOPS eligibility students are within the 3% points of the overall exceeds/meets standards.

### *Indirect Evidence*

The student self-report survey was disseminated by RAVE email and learning management system (Canvas) message. It was conducted for two weeks during the middle part of the 2018 spring term.

Table 11: Student Survey Results.

As a result of your educational experience at Allan Hancock College, please respond to these statements about your ability <b>to perform calculations accurately</b> .	Strongly Agree		Agree		Disagree or Strongly disagree		Total
I am able to perform calculations with whole numbers.	735	66%	321	29%	62	6%	1,118
I am able to perform calculations with decimals.	607	54%	412	37%	95	9%	1,114
I am able to perform calculations with fractions.	465	42%	448	40%	200	18%	1,113
I am able to work with percentages.	505	45%	451	40%	159	14%	1,115

As a result of your educational experience at Allan Hancock College, please respond to these statements about your ability <b>to interpret mathematical models such as formulas, graphs, and tables</b> .	Strongly Agree		Agree		Disagree or Strongly disagree		Total
I am able to use formulas.	502	46%	441	40%	157	14%	1,100
I am able to read and understand graphs.	485	44%	496	45%	115	10%	1,096
I am able to read and understand tables.	519	47%	462	42%	112	10%	1,093

As a result of your educational experience at Allan Hancock College, please respond to these statements about your ability <b>to apply mathematical concepts to solve problems.</b>	<b>Strongly agree</b>	<b>Agree</b>		<b>Disagree or Strongly disagree</b>		<b>Total</b>	
I know which mathematical concepts or ideas to use in solving problems.	321	29%	560	51%	213	19%	1,094
I can apply mathematical concepts or ideas to solve problems.	365	33%	543	50%	184	17%	1,092

As a result of your educational experience at Allan Hancock College, please respond to these statements about your ability <b>to create and analyze mathematical models to solve application problems.</b>	<b>Strongly agree</b>	<b>Agree</b>		<b>Disagree or Strongly disagree</b>		<b>Total</b>	
I am able to create a formula as it relates to real world situations.	248	23%	483	46%	325	31%	1,056
I am able to create a table as it relates to real world situations.	345	33%	499	47%	207	20%	1,051
I am able to create a graph as it relates to real world situations.	341	33%	500	48%	208	20%	1,049
I am able to analyze mathematical models of real world application.	273	26%	476	45%	305	29%	1,054
I am able to make conclusions from mathematical models of real world application.	292	28%	494	47%	265	25%	1,051

### Summary of Student Responses

Dimension	Strongly Agree		Agree		Strongly Disagree	
As a result of your educational experience at Allan Hancock College, please respond to these statements about your ability <b>to perform calculations accurately.</b>	2312 51.84%		1632 36.60%		516	11.56%
	<b>3944</b>		<b>88.44%</b>			
As a result of your educational experience at Allan Hancock College, please respond to these statements about your ability <b>to interpret mathematical models such as formulas, graphs, and tables.</b>	1506 45.79%		1399 42.54%		384	11.67%
	<b>2905</b>		<b>88.33%</b>			
As a result of your educational experience at Allan Hancock College, please respond to these statements about your ability <b>to apply mathematical concepts to solve problems.</b>	686 31.38%		1103 50.46%		397	18.16%
	<b>1789</b>		<b>81.84%</b>			
As a result of your educational experience at Allan Hancock College, please respond to these statements about your ability <b>to create and analyze mathematical models to solve application problems.</b>	1499 28.49%		2452 46.61%		1310	24.90%
	<b>3951</b>		<b>75.1%</b>			

Table 12: Student Survey Demographics

<u>GENDER</u>		<u>ETHNICITY</u>			<u>AGE</u>			
Male	366	38%	Asian	55	5%	<18 years	56	6%
Female	574	59%	African American or Black	23	2%	18-24 years	512	53%
Decline to state	31	3%	Hispanic or Latino	490	43%	25-34 years	176	18%
<b>Total</b>	<b>971</b>	<b>100%</b>	American Indian or Alaska Native	19	2%	35-44 years	96	10%
			Native Hawaiian/Pacific Islander	22	2%	45-55 years	69	7%
			White	376	33%	>55 years	59	6%
			Two or more races	107	9%	<b>Total</b>	<b>968</b>	<b>100%</b>
			Unknown / Non-respondent	42	4%			
			<b>Total</b>	<b>1,134</b>	<b>100%</b>			

<u>ACADEMIC LOAD</u>			<u>TOTAL UNITS EARNED AT AHC</u> (not including current courses)		
Part-time (less than 12 units)	579	60%	None	91	9%
Full-time (12 or more units)	382	40%	1-14 units	258	27%
<b>Total</b>	<b>961</b>	<b>100%</b>	15-29 units	140	14%
			30-45 units	105	11%
			46 or more units	290	30%
			Don't know	82	8%
			<b>Total</b>	<b>966</b>	<b>100%</b>

## Analysis

### *e-Lumen Data Analysis*

- The data points for ILO 5 Quantitative Literacy indicate that 73.87 % exceed or meet the standards and meet the college benchmark of 70%.
- Disproportionate impact is based on the percentage point gap. The percentage point gap is the difference between the overall percentage meeting the goal and the percentage of each subgroup reaching the same goal (Refer: Appendix C: Disproportionate Impact). It exists when the subgroup percentage is three percentage points lower than the overall percentage.
  - Generally, larger subgroups will require working with larger student groups to increase the number of data points in the exceeds/meets category, to correct the disproportionate impact.
  - The 55 years and over age group was identified as disproportionately impacted. The exceeds/meets standards percentage (70.06%) for this group is more than 3% lower than the overall exceeds/meets standards percentage (73.85%). Since the cohort is seventy percent, if approximately one percent of the 2,619 data points (about 26 data points) are added to the exceeds or meets the standards, the 55 and over group will no longer be disproportionately impacted. This group also scored themselves lower on the student survey please see the Appendix D.
  - Two ethnic groups are disproportionately impacted.
    - The Hispanic group exceeds/meets standard percentage (70.47%) is more than 3% points lower than the overall exceeds/meets standards percentage (73.84%) for all ethnic groups. This group had the most data points of any ethnic group. Increasing the Hispanic subgroup by 0.5% points, 26 more data points are needed to alleviate the disproportionate impact.
    - The Pacific Islander exceeds/meets standards percentage (69.39%) did not meet the college benchmark of 70%. When you correct for sample size, this group did not have enough students to detect a statistically significance difference based on a 95% confidence interval, so they would not be considered a disproportionately impacted group. The group decided to leave them in due to not meeting the benchmark.
  - Examining various student groups on campus, three of them showed disproportional impact.
    - The first-generation college students, a self-reported group, is identified as disproportionately impacted. The exceeds/meets standards percentage (68.53%) for this group is more than 5% points lower than the overall exceeds/meets standards percentage (73.87%). This group did not meet the college benchmark of 70%. To increase the first-generation students up by 2.5% points, 10 more data points are needed.
    - The MESA exceeds/meets standards percentage (66.20%) did not meet the college benchmark of 70%. When you correct for sample size, this group did not have enough students to detect a statistically significance difference based on a 95% confidence interval, so they would not be considered a disproportionately impacted group. The team recognizes that the small sample size may affect the data and the team felt that these students are evaluated on much tougher quantitative literacy questions than the general population so may have not achieved the desired goal for the class.
    - The DSPS group is also disproportionately impacted. The exceeds/meets standard percentage (66.87%) of the group is almost 7% points lower than the overall exceeds/meets standards percentage (73.85%). It also does not meet the college benchmark of 70%. To increase DSPS students by 7%, 35 more data points need to move to the meets or exceeds category.

### *Student Survey Analysis*

- There were 1,134 responses to the student survey.
- The respondents were mostly female (59%), Hispanic or Latino (43%), 18-24 years old (53%), part-time with less than 12 units (60%), and a combination of students who just started with 1-14 units (27%) or 46 or more units (30%) into their program of study. Institutional Effectiveness deemed the respondent demographic characteristics to be representative of the college's student body.
- The respondents reported that they demonstrated the quantitative literacy skills at 75.1%-88.4%.
- Student respondents reported "disagree" or "strongly disagree", which was matched to "below standard" on two specific questions: "I am able to create a formula as it relates to real world situations" (31%) and "I am able to analyze mathematical models of real world application" (29%). The team had reservations in drawing conclusions due to inadequate data on factors that affected the student responses or lack of defined benchmark on student survey responses.

### **Recommendations and Subsequent Actions**

The 2018 evidence team recommends:

- 1) Consider teaching strategies and supportive resources to enhance student attainment of the quantitative literacy ILO.
- 2) Continue periodic review of the institutional learning outcomes. The current study would drive actions to further improve instruction to enhance student quantitative literacy.
- 3) Seek other evidence to measure student learning outcomes at the course, program, and institutional levels. The current data extrapolated course SLO data to the ILO. There was no measure of student attainment of program learning outcomes (PLOs).
- 4) Encourage development of student assessment measures that closely align with the PLOs and ILOs.
- 5) Continue student involvement in creating and conducting surveys. Identify more opportunities to involve students and resources used by students (STEM, MESA, and Math Center) when assessing ILOs.
- 6) Continue collaboration with the institutional research team on future ILO evidence studies.
- 7) Establish best practices and benchmarks for student surveys.

### **Acknowledgement**

The 2018 evidence team expresses the deepest gratitude to

- Erica Biely, Senior Research & Planning Analyst, for facilitating the design and launch of the student survey, for attending meetings to help the faculty better understand the results of the student survey, and her overall continued and timely support.
- Armando Cortez, Coordinator, Institutional Research & Planning, for assistance in analyzing the data and his description of the disproportionate impact.
- Holly Costello, Administrative Assistant to the Vice President, Institutional Effectiveness, for her diligence and dedication in generating e-Lumen reports.
- Paul Murphy, Vice President, Institutional Effectiveness, for providing input regarding the conduct of the student survey and potential applications of the learning outcomes evidence.
- George Railey, Vice President, and Melinda Nish, Interim Vice President, Academic Affairs, for continued support of the institutional learning outcomes evidence study.

### **References**

Allan Hancock College Learning Outcomes and Assessment Committees – Academic Affairs (LOAC- AA). (2014, March). AHC Institutional Assessment Plan.

Allan Hancock College. (2012, Spring). Quantitative Literacy Evidence Team Report.

## Appendix A: Descriptions of Demographic Categories

Students self-identify age, gender, and ethnicity.

Age categories are:

- Unknown
- Under 20
- 20-24
- 25-34
- 35-54
- 55 and over

Ethnicity categories are:

- Asian
- Black Non-Hispanic
- Filipino
- Hispanic
- White Non-Hispanic
- Other Non-White
- Pacific Islander
- American Indian/Alaskan Native
- Unknown / Undeclared

Gender

- Male
- Female
- Other
- Unknown

The **College Achievement Now (CAN)** program is federally-funded by the US Department of Education, TRIO Student Support Services grant. It provides a variety of services to students who are **first generation**, economically disadvantaged, and students with disabilities evidencing academic need. The purpose of the program is to increase retention rates, increase transfer rates to a four-year, higher learning institution. The students are expected to keep a satisfactory overall grade-point-average, attend scheduled events, meet federally-mandated objectives, and complete their Allan Hancock College education in less than four years.

**First generation students** are the first person in their immediate family to attend college.

The **Cooperating Agencies Foster Youth Educational Support (CAFYES)** program is newly renamed “NextUp” by the California Community Colleges Chancellor’s Office and “was chosen to help foster youth feel encouraged and excited about the next chapter of their lives”. It provides “over and above” support services for current and former foster youth attending the college. It works in conjunction with EOPS to provide intake and assessment, academic counseling, peer mentoring, tutoring services, and computer lab access for homework, study time, and printing needs. It also assists in transportation, food court vouchers, and textbook purchase. The “**foster youth**” student eligibility includes:

- Current or former foster youth in California whose dependency was established or continued by the court on or after the sixteenth birthday;
- No older than 25 years of age at the commencement of any academic year in which s/he participated in CAFYES; and
- Eligible Extended Opportunity Programs and Services (EOPS) student who enrolled in at least nine units.

The **Veterans Success Center** provides assistance to prospective and enrolled student-veterans, and prospective and enrolled student-veteran-dependents, while also providing a welcoming environment for veterans that will aid in their transition to college. It assists students in accessing their GI benefits, completing admission application process, registering for classes, accessing college resources, getting involved in leadership activities, and transitioning into the civilian work world.

The **Mathematics, Engineering, and Science Achievement (MESA)** is an academic program that provides a wide range of support services and activities that are aimed at fostering student achievement and increasing the success and participation in pursuit of a mathematics, engineering, computer science,

biology, architecture, kinesiology, or other science-based programs. It enables students to prepare for and graduate from a four-year university with a math-based degree. It seeks to increase the diverse pool of transfer-ready community college students who are prepared to excel in math, engineering, and science majors. Through the program, the students develop academic and leadership skills, increase academic performance, and gain confidence in their abilities to compete academically and professionally.

The **Disabled Students Programs and Services (DSPS)**, (or Allan Hancock College's Learning Assistance Program), verifies and documents students with learning disabilities. It identifies the educational limitations that reduce the student's ability to participate in academic endeavors without additional specialized services. It provides reasonable accommodations, instruction, assessment, counseling, and advocacy.

The **California Board of Governors (BOG) Fee Waiver** program waives tuition fees to eligible students. The students are responsible for paying the college general fees like materials costs, health fees, and other fees.

The **California Work Opportunity and Responsibility to Kids (CalWORKS)**, a partnership between the college and the Department of Social Services, serves "Welfare to Work" recipients who are currently receiving CalWORKS cash aid assistance. It offers an array of supportive services designed to assist students in obtaining the education level they require to transition off cash assistance and ultimately achieve long-term self-sufficiency.

The **Cooperative Agencies Resources for Education (CARE)** is a state-funded program for single parents attending Allan Hancock College. It works in conjunction with Extended Opportunity Programs and Services (EOPS) to provide support services to students who receive CalWORKs (state cash aid) benefits in the household. The CARE center provides tutoring sessions, free computer and printing access, academic counseling, and a child-friendly environment.

The **Extended Opportunity Programs and Services (EOPS)** is a state-funded program designed to provide financial assistance, support, and encouragement for eligible low-income students. Eligible students can access book grants, cash grants, registration assistance, peer advising, career, academic, and personal counseling, workshops, annual social activities, network with four-year institutions, and assistance with completing financial aid applications.

## Appendix B: Student Survey Questions

This survey is a self-assessment of your gains on Institutional Learning Outcomes as a result of being a student at Allan Hancock College. This survey has been designed to help Allan Hancock College to get an understanding of what our students are learning during their time at the college. Please answer the questions as honestly as possible. The results from surveys like these are used for planning changes to courses and programs so it is important you give your honest opinion.

Allan Hancock College would like to know more about each student's abilities to use mathematical concepts and models to analyze and solve real life issues or problems.

As a result of your educational experience at Allan Hancock College, please respond to these statements about your ability to perform calculations accurately.	Strongly agree	Agree	Disagree	Strongly disagree
I am able to perform calculations with whole numbers.				
I am able to perform calculations with decimals.				
I am able to perform calculations with fractions.				
I am able to work with percentages.				

As a result of your educational experience at Allan Hancock College, please respond to these statements about your ability to interpret mathematical models such as formulas, graphs, and tables.	Strongly agree	Agree	Disagree	Strongly disagree
I am able to use formulas.				
I am able to read and understand graphs.				
I am able to read and understand tables.				

As a result of your educational experience at Allan Hancock College, please respond to these statements about your ability to apply mathematical concepts to solve problems.	Strongly agree	Agree	Disagree	Strongly disagree
I know which mathematical concepts or ideas to use in solving problems.				
I can apply mathematical concepts or ideas to solve problems.				

As a result of your educational experience at Allan Hancock College, please respond to these statements about your ability to create and analyze mathematical models to solve application problems.	Strongly agree	Agree	Disagree	Strongly disagree
I am able to create a formula as it relates to real world situations.				
I am able to create a table as it relates to real world situations.				
I am able to create a graph as it relates to real world situations.				
I am able to analyze mathematical models of real world application.				
I am able to make conclusions from mathematical models of real world application.				

What is your gender?

- Male
- Female
- Decline to state

Thinking about the current semester, are you currently enrolled full-time or part-time?

- Part-time (less than 12 units)
- Full-time (12 or more units)

What is your race or ethnicity? Please check all that apply.

- Asian
- African American or Black
- Hispanic or Latino
- American Indian or Alaska Native
- Native Hawaiian or Pacific Islander
- White
- Two or more races
- Unknown or non-respondent

How many total units have you earned at Allan Hancock College? Please do not include courses you are currently taking this semester.

- None
- 1-14 units
- 15-29 units
- 30-45 units
- 46 or more
- Don't know

What is your age range?

- < 18 years old
- 18-24 years old
- 25-34 years old
- 35-44 years old
- 45-55 years old
- > 55 years old

## Appendix C: Disproportionate Impact

The Percentage Point Gap method is the simplest way to understand the severity of inequity experienced by student populations. The formula compares the success rate in a particular outcome for a disaggregated subgroup to the success rate for all students. The Percentage Point Gap method subtracts the overall percentage from the percentage of the disaggregated subgroup. A negative percentage point gap means that the disaggregated subgroup has a lower success rate compared to the rate of all students. For large samples (at least 800 or more), a margin of error of 3% is used. When the sample size is between 100 to 800, the recommended margin of error is between 3% and 10%. If the sample size is 100 or below, then the margin of error should be greater than 10%.

For this analysis, eLumen data and survey data for ILO 5 was used to measure disproportionate impact. The margin of error was adjusted for each disaggregated group.

## Appendix D: Disproportionate Impact Analysis of Student Survey Responses

The Percentage Point Gap is show along with the number of students who are “lost”. “Lost” indicates how many student need to move from the “fails to meet” to “meet or exceeds” in eLumen.

	eLumen Data	Survey Data
	Disproportionate Impact & # of students “lost”	Disproportionate Impact by question
Under 20	-1, Lost Students=31	-3.2%, I am able to perform calculations with whole numbers. -1.4%, I am able to read and understand tables.
20-24	None	None
25-34	None	None
35-44	None	-1.2%, I am able to use formulas.
45-54	None	-4.6%, I am able to perform calculations with whole numbers. -1.3%, I am able to perform calculations with decimals. -1.1%, I am able to use formulas. -5.7% I am able to read and understand tables -1.3%, I know which mathematical concepts or ideas to use when solving problems. -5.6%, I can apply mathematical concepts or ideas to solve problems. -1.0%, I am able to create a formula as it relates to real world situations. -5.2% I am able to create a table as it relates to real world situations. -1.9%, I am able to create a graph as it relates to real world situations. -6.5%, I am able to make conclusions from mathematical models of real world applications.
55 - over	<b>-4%, Lost Students=99*</b>	-4.7%, I am able to perform calculations with whole numbers. -8.4%, I am able to perform calculations with decimals. -2.5% I am able to perform calculations with fractions. -1.1%, I am able to work with percentages -11%, I am able to use formulas. -5.4%, I am able to read and understand graphs -8.9% I am able to read and understand tables -11.9%, I know which mathematical concepts or ideas to use when solving problems. <b>-14.3%, I can apply mathematical concepts or ideas to solve problems.*</b> -5.6%, I am able to create a formula as it relates to real world situations. -6.9% I am able to create a table as it relates to real world situations. -6.6%, I am able to create a graph as it relates to real world situations.

		<b>-16.8%, I am able to analyze mathematical models of a real world application. *</b> <b>-16.5%, I am able to make conclusions from mathematical models of real world applications. *</b>
American Indian /Alaskan Native	None	None
Asian	None	-1.3%, I am able to analyze mathematical models of a real world application.
Black Non-Hispanic	None	-2.9%, I am able to perform calculations with whole numbers. -2.0%, I am able to perform calculations with fractions. -3.9%, I am able to perform calculations with decimals. -2.7%, I am able to work with percentages. -3.7%, I can apply mathematical concepts or ideas to solve problems.
Filipino	None	None
Hispanic	<b>-3%, Lost Students=171*</b>	-2.0%, I am able to perform calculations with fractions. -2.5%, I am able to work with percentages.
Other Non-White	None	None
Pacific Islander	-4%, Lost Students=2	None
Unknown /Undeclared	None	None
White Non-Hispanic	None	None
Female	None	-2.9, I am able to perform calculations with whole numbers. -1.0%, I am able to perform calculations with fractions. -1.4%, I am able to work with percentages.
Male	None	None
Unknown	None	None
First Generation	<b>-5%, Lost Students=20*</b>	N/A
Foster Youth	-3, Lost Students=4	N/A
Veterans	None	N/A
MESA	-8%, Lost Students=5	N/A
DSPS	<b>-7%, Lost Students=35*</b>	N/A
BOG	None	N/A
CalWorks	None	N/A
CARE	None	N/A
EOPS	None	N/A